



Cascade WorkSolutions

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A quarterly newsletter to update you on the solutions you need to reduce exposure.

ergoSolutions

Reduce risk with our ergonomic services. Solutions available for companies of any size.



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rtwSolutions

Alternative return-to-work solutions, including Temporary Transitional Employment and Early Intervention services, can help reduce your costs.



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CASCADE

DISABILITY MANAGEMENT, INC.

Delivering return to work solutions for three decades.

Temporary Transitional Employment: A Proven Strategy to Reduce Lost Workdays

Cascade's Temporary Transitional Employment (TTE) service is a proven strategy to reduce lost work days by allowing an injured worker to return to work while they recover. The TTE program places an injured worker in a paid volunteer position at a local non-profit organization that can offer sedentary work while the injured employee is in the recovery process. Rather than recuperating at home, the injured worker remains active and benefits from a daily work schedule.



Case studies indicate this is a proven strategy. In one case study a cable installer sustained a partial tear to the left rotator cuff with limited use of the left arm and driving limitations that the employer could not accommodate. Through the TTE program, the technician was placed in a local non-profit organization and quickly transitioned back into his regular job resulting in a reduction of 60 lost time days. In another case study a press brake operator sustained a crush injury to the thumb and was limited to one-handed work, which the employer could not accommodate. A TTE position was identified with a local non-profit for full-time work. The injured worker quickly transitioned back to his job as a press brake operator saving 52 lost time days. These are just two examples of how this program can reduce lost time days and allow for an accelerated and safe return to work. For more information contact Product Manager Tim Mitchell at (309) 829-6336.

Implementing Ergonomics in a Corporate Structure

Steve Dadio, Ergonomic Product Manager, is presenting "Implementing an Ergonomic Program in a Corporate Structure" at the Broward County Florida chapter of the Risk and Insurance Management Society (RIMS) on February 18, 2009 in Ft. Lauderdale, FL. Implementing an ergonomic program into a corporate structure can be daunting. Matching the needs of your company with the wishes of a large corporate entity can be difficult. This session explores the differences and similarities of both the employer and the provider in the implementation of a Corporate Ergonomic Program. It exposes the common ground between the two as the foundation for a long term, profitable relationship. Managing the delicate balance between the needs and wants of both groups is addressed. Steve has 20+ years experience providing vocational rehabilitation services to various populations, 12 of which include performing ergonomic assessments and implementing ergonomic programs at the corporate level. For more information call 1-866-493-ERGO.